

STATE OF TEXAS

COUNTY OF GAINES
STATE OF TEXAS

COUNTY OF GAINES

THE HONORABLE COMMISSIONERS' COURT OF GAINES COUNTY MET IN A REGULAR MEETING ON JULY 2, 2025 AT 9:00 A.M. THE COUNTY JUDGE CINDY THERWHANGER PRESIDING AND THE FOLLOWING MEMBERS OF THE COURT IN ATTENDANCE.

BRIAN ROSSON	COMMISSIONER PRECINCT #1
JOSH ELDER	COMMISSIONER PRECINCT #2
DAVID MURPHREE	COMMISSIONER PRECINCT #3
<u>BIZ HOUSTON</u>	<u>COMMISSIONER PRECINCT #4</u>

<u>TERRI BERRY</u>	<u>COUNTY CLERK</u>
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9:00 am **Regular Meeting:**

Call to Order - Judge Cindy Therwhanger

Invocation

Pledge - United States and Texas

1. Public Comment: Anyone wishing to address the Court during Public Comments is required to register your name on the registry prior to the meeting. Speakers may only address items listed on the current agenda and are limited to three (3) minutes speaking time. The Court cannot deliberate or act on matters not listed on the agenda.

None

2. To consider, discuss, and take any necessary action on routine administrative items:

- a. Minutes from last month's meetings:

- i. June 4, 2025
- ii. June 11, 2025
- iii. June 18, 2025

- b. Payroll payables

- c. Accounts payable, fund transfers and budget amendment.

- d. Transfer, sale or destruction of Gaines County Surplus under Local Government Code §263.152.

- e. Contract Renewals

- i. Treasurer & Auditor Software - FundView \$37,275.00

- ii. CMC Business Systems – Copiers

Commissioner Murphree made a motion to approve the routine administrative items, FunView contract in the amount of \$37,275.00 and CMC Business Systems contract as presented. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

3. Provide an update on the TCEQ compliance letter submitted on June 24, 2025.

Judge Therwhanger stated she had submitted the TCEQ compliance letter and has received no feedback. No action taken.

4. To consider, discuss and take any necessary action on the inmate phone service for the Gaines County Jail.

Sheriff Vest stated there could possibly be an increase in charges for inmates to use the phone services at the Gaines County jail. He stated he will possibly be pursuing another agency if the increase does happen.

5. To consider, discuss and take any necessary action on a waiver form and possible deposit requirements for the Gaines County Shooting Range.

Commissioner Murphree made a motion to approve the waiver for the Gaines County Shooting Range with the \$200 rental deposit required as presented by Sheriff Vest.

Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

6. To consider, discuss and take any necessary action on a Memorandum of Agreement for a Warrant Service Officer Program for the Gaines County Jail.

Sherriff Vest stated the Warrant Service Officer Program was an 8 hour course and he would be using jailers for this. He stated after the course and background completed they would receive their Federal Credentials and a badge. Commissioner Rosson made a motion to approve the memorandum of Agreement for a Warrant Service Officer for the Gaines County Jail. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

7. To consider, discuss and take any necessary action on the addition of twelve names to the Gaines County Veterans Memorial. Total Cost: \$780.00

Commissioner Elder made a motion to approve the addition of 13 names to be added to the Gaines County Veterans Memorial in the amount of \$845.00. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

8. To consider, discuss and take any necessary action on accepting a donation in Memory of Bobby Nell Condit to Gaines County Veterans from Russell & Norita Martin and Terry, Ginger, & Whitney Byerly. Total donation: \$150.00

Commissioner Elder made a motion to approve a donation of \$150 in memory of Bobby Neel Condit to the Gaines County Veterans as presented. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

9. Open bids for golf cart pathways by square footage at the Gaines County Golf Course; take any necessary action.

Commissioner Elder made a motion to approve the bid from Wallco Builders in the amount of \$82,800.00 for the golf cart pathways at the Gaines County Golf Course. Commissioner Rosson seconded them motion. Motion carried unanimously. (see attached)

10. Open bids for six (6) acres of large rolls of sod for Hole 5 at the Gaines County Golf Course; take any necessary action.

Commissioner Elder made a motion to approve the bid from 4 Point Turf LLC for sod for Hole 5 at the Gaines County Gold Course in the amount of \$99,316.80. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

11. To consider, discuss and take any necessary action on a quote from JL3 Solutions for a camera security system at the Gaines County Golf Course. Two Quotes: \$13,310.80 / \$3,079.16

Commissioner Houston made a motion to approve 2 quotes of \$13,310.80 and \$3,079.16 from JL3 Solutions for a security camera system at the Gaines County Golf Course. Commissioner Murphree seconded the motion. Motion carried unanimously. (see attached)

12. To consider, discuss, and take any necessary action on subdivision application(s), take note of known exceptions, consider any requests for variances

None.

13. To consider, discuss, and take any action on current road crossing request(s).

None

14. Discuss any other items pertaining to County Business; for information purposes only, no action may be taken on these items except to schedule them for a future agenda.

Judge Therwhanger

HB 1522-Effetive September 1, 2025 will require posting of the meeting notice for 3 business days instead of 72 hours. So the deadline for turning in agenda items will be Thursday afternoon.

The court house will be closed Friday July 4th

Open Enrollment is July 8th and 9th

Juvenile Probation's Character Camp is July 15-17

Next regular meeting is Wednesday July 16th, deadline for agenda items is Wednesday July 9th

Commissioner Rosson

Ready to patch and pave roads, waiting on rain to subside. He stated a headstone was stolen at the Loop Cemetery

Commissioner Elder

Ready to patch and pave roads, waiting on rain to subside.

Commissioner Murphree

There is a problem with the airport Grant due to the ALP being 25 years old and not updated. The airport planners will be here along with TxDot to discuss the 25 year old Airport Layout Plan and possibly updating the plan to be in compliance.

Commissioner Houston

He stated his precinct workers will be cooking burgers for the Juvenile Probation Character Camp. The rodeo arena is getting prepared and ready for rodeo July 18-19.

15. Budget workshop – the following items provide a framework for discussions but should not be considered to limit discussions that may arise.

a. Department Budget Requests

i. Hear additional request from Justice of the Peace 1

Following much discussion from Patrick Kissick, JP 1 regarding his request for a part time employee with 20 hours a week this item is tabled until July 16th meeting.

Request approved:

Court Coordinator position moved to County Court

District Clerks: office supplies and schools

JP 2: office supplies, telephone and postage totals moved around, no increase

DPS: office supplies, telephone and postage

Civil Defense: utilities and schools

Elections: leave part time position at 20 hours

Request denied:

Sheriff: part time admin to full time 3rd assistant

Civil Defense: I-pad and an external harddrive

Elections: TextMyGov software

b. Appraisal District Budget Request (moved to July 16th meeting)

c. Northeast ESD Budget Request (moved to July 16th meeting)

16. EXECUTIVE SESSION: Pursuant to Texas Government Code, Chapter 551. May be acted upon, if appropriate, in open session:

Executive session closed at 11:10a.m.

Executive session opened at 11:50a.m.

a. Pursuant to Texas Government Code §551.074 (Personnel Matters)

Commissioner Rosson made a motion as of October 1, 2025 the Veteran's position would be part time with 20 hours a week. Commissioner Elder seconded the motion. Motion carried unanimously.

b. Pursuant to Texas Government Code §551.072 (Deliberations about Real Property)

Commissioner Houston made a motion to approve Precinct 3 to go into real estate negotiations as presented. Commissioner Rosson seconded the motion. Motion carried unanimously

c. Texas Government Code Section §551.129(2) (Consultation with attorney)

17. Adjourn

Commissioner Rosson made a motion for the meeting to adjourn. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

The meeting adjourned at 11:51a.m.

I, Terri Berry, Gaines County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioners Court's authorized proceedings for July 2, 2025.



Terri Berry
Terri Berry, County Clerk
Clerk of Commissioner's Court
Gaines County, Texas



STATE OF TEXAS

COUNTY OF GAINES
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COUNTY OF GAINES

THE HONORABLE COMMISSIONERS' COURT OF GAINES COUNTY MET IN A REGULAR MEETING ON JULY 16,2025 AT 9:00 A.M. THE COUNTY JUDGE CINDY THERWHANGER PRESIDING AND THE FOLLOWING MEMBERS OF THE COURT IN ATTENDANCE.

BRIAN ROSSON	COMMISSIONER PRECINCT #1
JOSH ELDER	COMMISSIONER PRECINCT #2
DAVID MURPHREE	COMMISSIONER PRECINCT #3
BIZ HOUSTON	COMMISSIONER PRECINCT #4

TERRI BERRY	COUNTY CLERK
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9:00 am **Regular Meeting:**

Call to Order - Judge Cindy Therwhanger

Invocation

Pledge - United States and Texas

1. Public Comment: Anyone wishing to address the Court during Public Comments is required to register your name on the registry prior to the meeting. Speakers may only address items listed on the current agenda and are limited to three (3) minutes speaking time. The Court cannot deliberate or act on matters not listed on the agenda.

Bonnie Ericson addressed the court stating the Executive Session stated personnel discussion and requested this be on a public forum for the employee. Judge Therwhanger then read aloud the statement from the court stating the position of Deborah Haiduk, Counselor would be terminated as of October 1, 2025.

Dan Shackleford stated he wanted to address the court regarding personnel in the Executive session.

Isaak Friesen stated he also wanted to address the court regarding the personnel issue in the Executive Session.

Joe Nagy, County Attorney, stated the issue would have to be discussed during budget workshop, line #16

2. To consider, discuss, and take any necessary action on routine administrative items:
- a. Payroll payables
 - b. Accounts payable, fund transfers and budget amendments
 - a. Transfer, sale or destruction of Gaines County Surplus property under Local Government Code §263.152:
 - c. Contract renewals:
 - i. Pump Mechanical Technical Services - \$647.00 - Golf Course router

Commissioner Rosson made a motion to approve the routine administrative items and the contract with Pump Mechanical Technical Services for the Golf Course router in the amount of \$647.00. Commissioner Houston seconded the motion. Motion carried unanimously. (see attached)

3. To consider, discuss and take any necessary action on adjusting the fees for Sheriff's and Constable's such as notices and services fees, in accordance with Texas Local Government Code §118.131.

Commissioner Elder made a motion to approve there are to be no changes made on the Sheriff's and Constable's notice and service fees. Commissioner Murphree seconded the motion. Motion carried unanimously.

4. To consider, discuss, and take any necessary action on approving the County Clerk's records archive fee plan.

Commissioner Murphree made a motion to approve the County Clerk's records archive fee plan as presented by Terri Berry, County Clerk. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

5. To consider, discuss and take any necessary action on approving an incentive for employees having an annual exam as a part of the Gaines County Wellness Program.

Commissioner Rosson made a motion to approve 1 paid day off as an incentive for employees to have an annual exam as part of the Gaines County Wellness Program and authorized Michael Lord, Treasurer to prepare a policy and present to commissioner court for approval. Commissioner Murphree seconded the motion. Motion carried unanimously.

6. To consider, discuss and take any necessary action on Covenant Wellness Testing dates of September 3 & 4 for County employees.

Commissioner Elder made a motion to approve the Covenant Wellness Testing dates of September 3rd and 4th for County employees as presented by Michael Lord, Treasurer. Commissioner Rosson seconded the motion. Motion carried unanimously.

7. To consider, discuss and take any necessary action from the Gaines County Sheriff to purchase a 2025 Chevrolet Silverado Pickup from Lawrence Hall Chevrolet using Senate Bill 22 funds. Total Cost: \$57,350.07

Commissioner Murphree made a motion to approve the purchase of a 2025 Chev. Silverado Pickup for the Sheriff's office from Lawrence Hall Chevrolet in the amount of \$57,350.07 using Senate Bill 22 funds. Commissioner Houston seconded the motion. Motion carried unanimously. (see attached)

8. To consider, discuss and take any necessary action on equipment needed for 2025 Silverado Pickup for patrol from American Energy Products using Senate Bill 22 funds. Total Cost: \$12,342.09

Commissioner Elder made a motion to approve the purchase of a 2025 Silverado Pickup for the Sheriff's office for patrolling from American Energy Products in the amount of \$12,342.09 using Senate Bill 22 funds. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

9. To consider, discuss and take any necessary action on the final payment for the purchase of a fire tanker truck for the Seminole Fire Department. Total Cost: \$181,000.00

Commissioner Elder made a motion to approve a final payment of \$181,000.00 to the Seminole Fire Department for the purchase of a fire tanker truck. Commissioner Houston seconded the motion. Motion carried unanimously. (see attached)

10. Update on health services contract for jail services.

No action taken

11. To consider, discuss and take any necessary action on an interlocal agreement for E9-1-1 Automatic Location Information Maintenance & Public Safety Answering Point Services for FY2025-2027.

Commissioner Rosson made a motion to approve an interlocal agreement for E9-1-1 Automatic Location Maintenance & Public Safety Answering Point Services for FY 2025-2027. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

12. To consider, discuss and take any necessary action on moving the August 27, 2025 Commissioner Court meeting to Monday, August 25, 2025 due to the TAC Legislative Conference.

Commissioner Rosson made a motion to approve moving the August 27, 2025 Commissioner Court meeting to Monday, August 25, 2025 due to the TAC Legislative Conference. Commissioner Houston seconded the motion. Motion carried unanimously.

13. To consider, discuss and take any necessary action on subdivision application(s), take note of known subdivision exceptions, consider any requests for subdivision variances.

None

14. To consider, discuss and take any necessary action on road crossing request(s).

None. Commissioner Elder stated Oxy had ran a line that was not on the previously approved road crossing and would contact them regarding filing another road crossing with the fee and present to the next court date for approval.

15. Discuss any other items pertaining to County Business; for information purposes only, no action may be taken on these items except to schedule them for a future agenda.

Judge Therwhanger

Governor Special Session-begins July 21st at noon

Seminole's UPRA Rodeo will be this Friday & Saturday July 18th & 19th

North & East Texas County Judge & Commissioners Conference July 21-24

State Conference for County Judge & Commissioners is Oct 6-9

Autopsy Services-South Plains Forensics, Dr Parsons is retiring but she has found another company to use, Texas Panhandle Forensics in Lubbock

Excel Meeting-EOC-10:00 Wild Fire Response Presentation, July 22nd

Seminole Strong-Wednesday, Aug 6th-Volunteer or Donate at
www.seminolestrong.net

TxDot stated they have surplus materials available.

Commissioner Rosson

Paving had been moved back due to excessive rain however he is in the process of getting ready to pave now.

Commissioner Elder

Paving had been moved back due to excessive rain however he is in the process of getting ready to pave now

Commissioner Murphree

He spoke with TxDot Tuesday, July 15th regarding Ramp Grant and our ALP is expired and will be updated. The County has \$100,000.00 available in the 90/10 grant and if not used it will be a loss.

Commissioner Houston

He stated everything is in great shape for the rodeo this weekend. Paving had been moved back due to excessive rain however he is in the process of getting ready to pave now

16. Budget workshop: the following items provide a framework for discussions but should not be considered to limit discussions on other budget issues that may arise.

- a. Appraisal District Budget Request
- b. Northeast ESD Budget Request
- c. Department Budget Requests:
 - i. Justice of the Peace 1
 - ii. Sheriff's Office - line item change for temporary training line

Following discussions regard above budget items all Commissioners voted to approve the requests as presented.

District Clerk-approved moving overtime line to the school line. Commissioner Murphree abstained from voting.

Sheriff-approved to create a temp. deputy trainee line to be used when a current jailer attends the academy for peace officer certification.

JP 1- add part time assistant with 20 hours weekly

Bonnie Ericson, Attorney voiced her concerns on personnel matters being in Executive Session when the public is not allowed. She stated that employees should be present and have the right to defend themselves, therefore request this be made a public item. She stated the court has already made up their mind regarding ending the position of Deborah Haiduk. She stated Delia Grisham, Probation Supervisor had not been told or questioned regarding this decision and asked the court to reconsider the decision and talk to Delia Grisham and get a better insight as to what this position does for the individuals.

Dan Shackelford- He stated he did not understand why the commissioners court would not want this position or program to help out addicts. He stated he was in this position for years before he retired and knows how beneficial it is the anyone that does this program.

Deborah Haiduk- She explained that during Covid she could not see individuals and had to work online from home and help individuals in this capacity. She stated that she found the online or phone counseling was working better than in person as some could not get off work to come in or did not have vehicles, etc. She had helped so many in this program and thinks it would be a disservice to discontinue this program as is and her position. She stated her clients are addicts of alcohol and drugs, ones that have relapsed, are coming out of aftercare treatments, she helps keep up with their AA meetings and reports to probation. She stated along with Bonnie Ericson stats as follows regarding number of individuals in the program:

2020-96

2021-118

2022-85

2023-106

2024-94

2020- to date 68

She stated that if this program does not stay as is and uses state programs they are only allowed 8 individuals.

Isaak Friesen- He stated he was in jail for alcohol and drug abuse and once he was out he did the program with Deborah and it helped him so much. He is working and sober and took off work to come tell his story.

Following all the discussions and comments regard the position and program as is by Deborah Haiduk being terminated the Commissioners all agreed to put this item on the next budget workshop and let Delia Grisham, Probation Supervisor discuss this matter with the court.

17. EXECUTIVE SESSION: Pursuant to Texas Government Code, Chapter 551. May be acted upon, if appropriate, in open session:

a. Texas Government Code §551.074 (Personnel Matters)

b. Texas Government Code Section §551.129(2) (Consultation with attorney)

Executive Session closed at 10:25 a.m.

Executive Session opened at 11:04 a.m.

No action taken

18. Adjourn;

Commissioner Rosson made a motion for the meeting to adjourn. Commissioner Elder seconded the motion. Motion carried unanimously.

The meeting adjourned at 11:05 a.m.

I, Terri Berry, Gaines County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioners Court's authorized proceedings for July 16, 2025.



Terri Berry

Terri Berry, County Clerk
Clerk of Commissioner's Court
Gaines County, Texas



STATE OF TEXAS

COUNTY OF GAINES
STATE OF TEXAS

COUNTY OF GAINES

THE HONORABLE COMMISSIONERS’ COURT OF GAINES COUNTY MET IN A REGULAR MEETING ON JULY 30, 2025 AT 9:00 A.M. THE COUNTY JUDGE CINDY THERWHANGER PRESIDING AND THE FOLLOWING MEMBERS OF THE COURT IN ATTENDANCE.

BRIAN ROSSEN	COMMISSIONER PRECINCT #1
JOSH ELDER	COMMISSIONER PRECINCT #2
DAVID MURPHREE	COMMISSIONER PRECINCT #3
BIZ HOUSTON	COMMISSIONER PRECINCT #4

<u>TERRI BERRY</u>	<u>COUNTY CLERK</u>
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9:00 a.m. **Regular Meeting:**

Call to Order - Judge Cindy Therwhanger
Invocation
Pledge - United States and Texas

1. Public Comment: Anyone wishing to address the Court during Public Comments is required to register your name on the registry prior to the meeting. Speakers may only address items listed on the current agenda and are limited to three (3) minutes speaking time. The Court cannot deliberate or act on matters not listed on the agenda.
The following individuals addressed the court on the Budget workshop agenda item c):
Delia Grisham
Eduardo Alvarado
Julie Miller
Brandt Taylor
Debra Henderson
Deborah Haiduk
Bonnie Ericson
2. Recognize employees new to Gaines County Courthouse.
Vannessa Casas- Adult Probation
Stephanie Garcia - Auditor
3. Budget workshop: the following items provide a framework for discussions but should not be considered to limit discussions on other budget issues that may arise.
 - a) Appraisal District Certified Values
Judge Therwhanger stated the certified values increased slightly
 - b) Act on additional budget requests
 - a. District Court Budget Request – no changes
District Attorney-possibly a decrease however will wait for totals to be received to determine
 - c) Review salary information
City of Seminole-EMS no changes
City of Seminole-Fire Department- increase in salary \$7,404.00 and the County portion would be \$3,702.00- All Commissioners stated this would not be

approved until they received further information as to who this increase was for and stated they needed more information.

d) Counselor for Gaines County Community Rehabilitation Center

Judge Therwhanger read aloud the responsibilities and statistics of the Counselor for Gaines County Community Rehabilitation Center. She then opened up the forum for the public to comment as follows:

Brandt Taylor- Adult Probation Director- stated the need for the program and discussed the needs for individuals needing assistance.

Julie Taylor- stated the need for the program

Delia Grisham- Juvenile Probation Director-Discussed in detail the need for the program and the how it has helped individuals with substance abuse problems.

Eduardo Alvarado-stated he had worked with Deborah Haiduk and she was very professional and an asset to the program.

Debra Henderson- Stated she was a longtime friend who knew how personable Deborah Haiduk was and how anyone would benefit from her continuing this program.

Deborah Haiduk-She gave statistics on all clients she has serviced and helped with this program and felt a need for it to continue. She gave an overview of her counseling skills and how this program has helped so many in this community. She stated she would like for this to be put on the Gaines County Website for the public to know this program exist.

Bonnie Ericson (counsel for Deborah Haiduk)- stated with all the facts presented that the court would consider keeping this program in place. She stated that the probation department needed to give more referrals to this program.

Commissioner Elder made a motion to continue with the Gaines County Community Rehabilitation Center program with noted changes to include 20 hours a week in office counseling to begin October 1, 2025. Commissioner Murphree seconded the motion. Motion carried unanimously. (see attached)

4. To consider, discuss, and take any necessary action on routine administrative items:

- a) Payroll payables
- b) Accounts payable, fund transfers and budget amendments
- c) The officer's report for all fines imposed and collected for the month of May and June pursuant to Local Government Code 114.004 and Texas Government Code 51.042.
- d) Transfer, sale or destruction of Gaines County Surplus under Local Government Code §263.152.
 - a. Transfer - Precinct 1
- e) Contract Renewals:
 - a. Trane Service Agreement 8196829M - \$9,060.00 (Civic Ctr/Park Buildings)
 - b. Trane Service Agreement 8106250M - \$27,240.00 (Boilers/Jail)

Commissioner Houston made a motion to approve the routine administrative items, TRANE contract (Civic Center/Park Buildings) in the amount of \$9,060.00 and TRANE contract (Boilers/Jail) in the amount of \$27,240.00. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

5. To consider, discuss and take any necessary action on requests for a golf tournament at Gaines County Golf Course.

Commissioner Houston made a motion to approve the tournament request for the Golf Course as presented by Mitch Shane, Golf Pro. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

6. To consider, discuss and take any necessary action on an interlocal agreement with the Regional Public Defender for Capital Cases for FY 2026/2027 biennium.
Total Cost: \$32,240.00

Commissioner Rosson made a motion to approve an interlocal agreement with the Regional Public Defender for Capital Cases for FY 2026/2027 at a cost of \$34,240.00. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)
7. To consider, discuss and take any necessary action on adding a training line item to the FY24/25 budget for the Sheriff's Department.

Commissioner Elder made a motion to approve adding a training line item to the FY2024/2025 budget line for the Sheriff's Department as to avoid overtime. Commissioner Rosson seconded the motion. Motion carried unanimously.
8. To consider, discuss and take any necessary action on authorizing the County Judge to apply for SB 22 funds for the Sheriff's Department.

Commissioner Rosson made a motion to authorize Judge Therwhanger to apply for the SB 22 funds for the Sheriff's Department. Commissioner Houston seconded the motion. Motion carried unanimously.
9. To consider, discuss and take any necessary action on adding an E-Tickets system for the Gaines County Sheriff's Department.

This item is tabled until further information is presented
10. To consider, discuss and take any necessary action on a quote from Axon Enterprises for the addition of taser to the Gaines County Sheriff's Department.
Total Cost: \$10,943.07 for 51 months - SB 22 funds

Commissioner Elder made a motion to approve a quote from Axon Enterprises for the addition of a taser to the Gaines County Sheriff's department at a cost of \$10,943.07 for 51 months to be paid out of SB 22 funds. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)
11. To consider, discuss and take any necessary action on a request from Bug Off for an additional \$400 for soil/water samples at the Gaines County Golf Course.

Commissioner Rosson made a motion to approve a request from Bug Off for an additional \$400 for soil/water samples at the Gaines County Golf Course. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)
12. To consider, discuss and take any necessary action on an Inter-local agreement with South Plains Public Health Department for office space in Seagraves.

Commissioner Houston made a motion to approve an Inter-local Agreement with South Plains Public Health Department for office space in Seagraves with no changes being made. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)
13. To consider, discuss and take any necessary action on changes to the retirement eligibility policy in the Employee Handbook.

Commissioner Elder made a motion to approve changes to the retirement eligibility policy IN THE Employee Handbook to 30 day separation period for retirees re-employed. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)
14. To consider, discuss and take any necessary action on the addition of the Healthy County, Healthy Plan Wellness Incentive Plan.

Commissioner Rosson made a motion to approve the Healthy County, Healthy Plan Wellness Incentive Plan of additional 8 hours (PTO) per employee who completes an annual physical exam to begin October 1, 2025 as presented. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)
15. To consider, discuss and take any necessary action on a quote from Warren Cat for Precinct 1 on the trade-in of a skid steer for a box blade.
Total cost with trade-in: \$15,650.00

Commissioner Murphree made a motion to approve a quote from Warren Cat for Precinct 1 on the trade in of a dozer blade for a box blade in the amount of \$15,650.00. Commissioner Rosson seconded the motion. Motion carried unanimously. (see attached)

16. To consider, discuss and take any necessary action on a quote from Warren Cat for Precinct 1 on a buyback-guarantee purchase of a maintainer. Total Cost: \$176,450.00

Commissioner Houston made a motion to approve a quote from Warren Cat for Precinct 1 on a buyback-guarantee purchase of a maintainer in the amount of \$176,450.00. Commissioner Elder seconded the motion. Motion carried unanimously. (see attached)

17. To consider, discuss and take any necessary action on designating the person to calculate and certify the tax rates using the prescribed comptroller forms for the 2025-2026 tax year for Gaines County.

Commissioner Rosson made a motion to approve Gayla Harridge as the designated person to calculate and certify the tax rates using the prescribed comptroller forms for the 2025-2026 tax year for Gaines County. Commissioner Houston seconded the motion. Motion carried unanimously.

18. To consider, discuss and take any necessary action on authorizing the County Judge to sign a request for consent for Operating ROW and Easement Agreement due to a sale of Sabinaw Energy Operating, LLC.

This item was tabled additional information required regarding this issue.

19. Update on the TxDOT traffic studies.

No results provided and the studies are pending in Austin.

20. To consider, discuss and take any necessary action on subdivision application(s), take note of known exceptions, consider any requests for variances.

Commissioner Rosson made a motion to approve Blue Quail Run subdivision in Precinct 4 as presented. Commissioner Houston seconded the motion. Motion carried unanimously. (see attached)

21. To consider, discuss and take any necessary action on road crossing request(s).

Commissioner Rosson made a motion to approve the road crossing from Oxy USA Inc on CR 209 in Precinct 2. Commissioner Elder seconded them motion. Motion carried unanimously. (see attached)

22. Discuss any other items pertaining to County Business; for information purposes only, no action may be taken on these items except to schedule them for a future agenda.

Judge Therwhanger

First draft of proposed budget due August 15, 2025

Fire Extinguisher testing by West Texas fire – August 4th & 5th

SPAG Academy Graduation- August 7th

Seminole Strong-Wednesday, August 6th- Volunteer or Donate at www.seminolestrong.net

Next regular meeting Wednesday, August 13th, deadline for Agnea items is Wednesday, August 6th

Commissioner Rosson

In the process off starting to pave, it had moved out 1 week

Commissioner Elder

Has started paving this week. Applying the new grass at the Golf Course will begin the next 2 weeks and redo trenches due to the rain.

Commissioner Murphree

ALP for the airport is done every 20 years and Gaines County's if out of date and is mandated by FAA and is a costly and at the present time there is a IIJA grant of

of \$311,000.00 that will be used towards the cost. A letter of intent has to be sent to TxDot.

Commissioner Houston

In the process of road maintenance. The rodeo was a success and he will be helping with the lighting in the back where there are dark areas. Getting ready to pave

Auditor

Esmeralda Felan stated she will be sending out a letter to all departments with a cut off date for payables as of August 29th.

23. EXECUTIVE SESSION: Pursuant to Texas Government Code, Chapter 551. May be acted upon, if appropriate, in open session:

Executive session closed at 11:25a.m.

Executive session opened at 11:46a.m.

- a. Texas Government Code Section §551.129(2) (Consultation with attorney)

No action taken

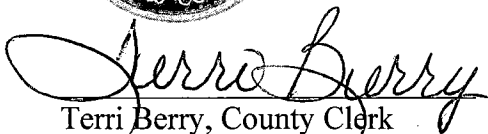
24. Adjourn

Commissioner Rosson made a motion for the meeting to adjourn. Commissioner Elder seconded the motion. Motion carried unanimously.

The meeting adjourned at 11:47a.m.

I, Terri Berry, Gaines County Clerk, attest that the foregoing is a true and accurate accounting of the Commissioners Court's authorized proceedings for July 30, 2025.



A handwritten signature in cursive script, reading "Terri Berry".

Terri Berry, County Clerk
Clerk of Commissioner's Court
Gaines County, Texas

